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BOW RIVER GOALIE EVALUATION MANUAL

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1. INTRODUCTION

The goal of the evaluation process is to place the goaltender at the best fit for their ability at the time of the evaluation process. The process evaluates five to six evaluation ice times (evaluation sessions) as made available by Bow River Bruins Hockey Association (BRBHA).

For each of the evaluation sessions the third party professional evaluator evaluates and submits a rank for each participating goaltender. The final placement for the goaltender is based solely on the total of the evaluated sessions. There is no consideration given to previous year's placements, spring participation, preferred goalie training provider or differentiation of first and second year goalies in the current age group (Atom, Pee Wee, Bantam or Midget)

2. EVALUATION COMMITTEE

A. Goalie Evaluation Chair

The goalie evaluation chair is a BRBHA President appointed volunteer position that is accountable to ensure the evaluation process is effectively executed. The process as outlined in this manual has been built from combined experience of the third party evaluator and the BRBHA goaltending committee.

The BRBHA Goaltending chair on behalf of the third party evaluator and the BRBHA Goaltending Committee submits the final recommendation to the BRBHA Board for approval. Final ranking and placement of all goaltenders is at the boards discretion based upon the recommendation of the third party evaluator and the BRBHA Goaltending Committee.

B. Committee Members

Committee members are volunteer positions to participate in the execution of the evaluation process. Committee members participate in, but are not limited to, the following activities:

- Participation in the definition and refinement of the BRBHA evaluation process
- Coordination and/or on ice facilitation of evaluation sessions
- Attendance at evaluation sessions to assist in the execution of the evaluation process
- Communications with the third party evaluators, BRBHA evaluation committee chair and members, age coordinators, coaches, other volunteers and parents
- Participation in BRBHA Goaltending Committee Meetings that happen throughout the calendar year

- Other activities as required by the BRBHA Goaltending Committee Chair, BRBHA Board and other BRBHA volunteers

3. PROFESSIONAL EVALUATOR

A. Selection Process

BRBHA issues a Request for Proposal (RFP) to the market for the award of the third party evaluator. The RFP is issued annually, at the discretion of the BRBHA board, with the option to award the winning proposal a two-year term.

The third party evaluator is awarded a commercial contract with terms and conditions at the discretion of the BRBHA Board. The third party evaluator is a non-volunteer role that is expected to be performed by an experienced and professional goaltending organization.

B. Role

The role of the third party evaluator includes, but is not limited to, the following:

- Design and execute goaltender specific drills to evaluate all goaltender's technical skill during the skill session
- Evaluate and rank all goaltenders during the skill, small area game and scrimmage sessions.
- Provide unbiased rankings to the BRBHA Goaltending Chair and the BRBHA 2nd VP at the end of each day where evaluation sessions are completed
- Review the final rankings and results of the process and provide a final recommendation for team placements.

C. Checks and Balances

BRBHA considers the third party professional evaluator a partner in the evaluation process. The BRBHA Executive Board retains final decision in the placement of goaltenders based on the recommendation of the third party evaluator.

To ensure the intent of the process is intact the following, but not limited to, "checks and balances" are in place:

- The BRBHA Executive Board retains all final decisions
- The RFP process is at the discretion of the BRBHA board
- The Goaltending Committee have representatives "shadow" the evaluation process to ensure the third party evaluator has met the expectation of BRBHA and followed the process as defined. The "shadow" does not evaluate the goaltenders or influence the evaluation result of the third party evaluator

- In the event of irregularities in how the process is executed or the results from the evaluation sessions the third party evaluator is expected to provide evidence to how the process was executed and to the results provided

4. PRE-SEED

Starting with the 2016-2017 season evaluations, a pre-seed will not be used for the first evaluation session. The goaltenders will be randomly selected for the first evaluation session.

The intent is to have either eight (8) or twelve (12) goaltenders in a skill session ice time. If in any age group there are more than sixteen (16) or more than eight (8) and less than sixteen (16) registered goaltenders, the evaluator may require an unbalanced number of goaltenders in each skill session. In this event the placement may not be random to accommodate the number of goaltenders in each skill session.

5. SKILL SESSION

Each goaltender will complete one skilled based evaluation session. The drills performed will be provided by the third party evaluator and made available to all goaltenders prior to the skill based evaluation session.

The third party evaluator will provide the minimum of one evaluator at each of the drill stations. The evaluator will evaluate all the goaltenders within that sessions. Each goaltender will be given an equal opportunity to perform the drill and demonstrate their technical competency at a drill.

Skill sessions will have a minimum of one and a maximum of three goaltenders at each drill station. Typically, there will be four drill stations meaning a maximum of twelve goaltenders on the ice for any one skill evaluation session. Final participant counts are at the discretion of the BRBHA Goaltending Evaluation Committee and the third party evaluator.

6. SMALL AREA GAMES

Small Area Games(SAG) are played across ice or across the width of the ice. Variations of games three on three games are used to provide a bridge between the pure skill sessions and full ice scrimmages.

The intent of the SAG evaluation sessions is to allow all of the goaltenders to play a fast paced, high intensity game against the same players. Players for the games are selected to provide the highest level of competition for the age group. These sessions allow for

goaltenders to play at levels of competition they might not otherwise play in full ice scrimmages.

SAGs are used from minor hockey to professional hockey as training for reduced time and space game play. These types of games require the goaltender to make more saves than a typical full ice scrimmage and to demonstrate their technical as well as game play abilities in a reduced time and space environment.

The third party evaluator will provide one evaluator for each game being played. There typically will be two games played at the same time which will require in total two evaluators.

7. SCRIMMAGE EVALUATIONS

After the initial skill and small area game evaluation sessions, goaltenders will participate in the evaluation scrimmages. In these scrimmages, the players as well as the goaltenders are evaluated.

For Atom and Peewee, each goaltender will be evaluated at a minimum of four and a maximum of five scrimmages. The goaltender may be evaluated in any or all of the five player scrimmages and should prepare themselves to be evaluated. In previous years, the goaltenders were not evaluated in the final scrimmage session unless special circumstances were presented.

For Bantam and Midget, each goaltender will be only be evaluated during the three body checking scrimmages. The intrasquad coach pick game may be used for an additional evaluation session if special circumstances were presented.

8. INJURED/ABSENT GOALTENDER POLICY

Each goaltender is required to attend the skill session, small area game and at least one evaluated scrimmage to have a valid evaluation. The goaltender's placement is based on the recommendation of the third party evaluator using the three evaluated session and the performance of like evaluated goaltenders, at the time of injury or illness, as the basis.

In the event less than the three required sessions are attended, the final placement is based on the recommendation of the third party evaluator and final approval of the BRBHA Executive Board.

Medical evidence of injury or illness is required. In the event that this evidence cannot be provided, the final placement is at the discretion of the BRBHA Executive Board upon consultation with the third party evaluator

9. TIED EVALUATION RESULTS

In the event of a tied result at the end of the evaluation process, the third party evaluator will recommend the final placement of the tied goaltenders.

10. TRANSFER IN OR OUT

In the event BRBHA has less than two goaltenders per team at any age group and other associations have goaltenders available for transfer, the same procedure as the injured goalie will be followed to evaluate and place the goaltender on the appropriate team.

In the event BRBHA has more than two goalies per team at any age group, the board member responsible for goaltending will contact associations looking for placements for those goalies. If opportunities to transfer are identified they will be filled on a volunteer basis in order of the requests being received.

If after transfers are made available there are still more goaltenders than two a team, goaltenders will be placed on their final ranking. Starting at the top of the rankings moving down until all teams have two goaltenders, the remaining goaltenders will not have an opportunity to play in Bow River for that season as a goaltender.

11. PLACEMENT

A. Session Weightings

Final recommendation for placement is based on the following formula:

- 20% Skill Session + 20% Small Area Games + 60% Scrimmages

B. Board Approval

The BRBHA Executive Board retains all final decision on placement of goaltenders. All inquiries as to final results should be directed to the BRBHA 2nd Vice President