

Bow River Bruins Hockey Association
Discipline Appeal Policy

1. Any Member who has been involved in a matter that has been heard by the Discipline Committee, pursuant to s. 3.5 of the Bylaws, shall have the right to appeal the decision of the Discipline Committee.
2. All appeals must be made in writing (via email to the President president@bowriverhockey.ca) within 5 days of the decision being communicated to them.
3. The appeal will be heard by the President and no fewer than 2 other members of the Board who are to be appointed by the President and are hereinafter collectively referred to as the “**Appeal Committee**”.
4. The notice of appeal must include the grounds upon which the decision is being appealed and include the following details:
 - a. name of the person appealing;
 - b. copy of the discipline and circumstances for the appeal; and
 - c. new information upon which the appeal is to be based.
5. Every notice of appeal must include a \$100.00 deposit. This deposit will only be returned to the appealing Member in the event that the appeal is successful.
6. Appeals may only be made on the following grounds:
 - a. Members of the Discipline Committee did not follow procedures in accordance with the Objectives of the Association;
 - b. Members of the Discipline Committee reached a decision that could not be supported by the evidence;
 - c. Members of the Discipline Committee reached a decision that was grossly unfair or unreasonable in all of the circumstances.
7. If applicable, the other party will be notified if a notice of appeal is received. Such a party will be provided with the grounds of the appeal and the opportunity to submit a response to the notice of appeal.
8. Representations are limited at an appeal hearing to those persons requested to, or approved to appear by the President.
9. The appeal will be limited to 15 minutes in duration.
10. The Appeal Committee has the discretion to govern the hearing of the appeal

in the manner it deems appropriate, provided that it adheres to the following:

- a. The decision of the Appeal Committee will be based on a review of the documentation regarding the incident, including the complaint and any reply by the accused Member, any Association submissions made, the decision of the Discipline Committee, and the notice of appeal.
- b. In deciding the appeal, the Appeal Committee may uphold the decision of the Discipline Committee, substitute its decision for that of the Discipline Committee or it may modify any of the Discipline Committee's conclusions regarding disciplinary action or remedial measures.
- c. A ruling by the Appeal Committee with respect to an appeal filed pursuant to this section is final and binding on all parties.