

**Appendix C – Goalie Evaluation Manual**

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# BOW RIVER GOALIE EVALUATION MANUAL

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## 1. INTRODUCTION

The goal of the evaluation process is to place the goaltender at the best fit for their ability at the time of the evaluation process. The process evaluates four to six evaluation ice times (evaluation sessions) as made available by Bow River Bruins Hockey Association (BRBHA). For each of the evaluation sessions the third-party professional evaluator evaluates and submits a score for each participating goaltender. The final placement for the goaltender is based solely on the total of the evaluated sessions. There is no consideration given to previous year's placements, spring participation, preferred goalie training provider or differentiation of first and second year goalies in the current age group (U11, U13, U15 or U18)

## 2. EVALUATION COMMITTEE

### A. Goalie Evaluation Chair

The Goalie Evaluation Chair (GEC) is a BRBHA Board appointed volunteer position that is accountable to ensure the evaluation process is effectively executed. The process as outlined in this manual has been built from combined experience of the third-party evaluator and the Goaltending Committee.

The GEC on behalf of the third-party evaluator and the Goaltending Committee submits the final recommendation to the Evaluation Committee for approval. Final ranking and placement of all goaltenders is at the Evaluation Committee discretion based upon the recommendation of the third-party evaluator and the Goaltending Committee.

### B. Committee Members

Committee members are volunteer positions to participate in the execution of the evaluation process. Committee members participate in, but are not limited to, the following activities:

- Participation in the definition and refinement of the evaluation process
- Coordination and/or on ice facilitation of evaluation sessions
- Attendance at evaluation sessions to assist in the execution of the evaluation process
- Communications with the third-party evaluators, Evaluation Committee, age group coordinators, coaches, other volunteers, members and parents
- Participation in BRBHA Goaltending Committee Meetings that happen throughout the calendar year
- Other activities as required by the GEC, Evaluation Committee and other BRBHA volunteers

## PROFESSIONAL EVALUATOR

### C. Selection Process

BRBHA periodically issues a Request for Proposal (RFP) for the award of third party evaluator. An evaluation of the third-party evaluator is completed at least bi-annually and an RFP process is completed at the discretion of the BRBHA board.

The third-party evaluator is awarded a commercial contract with terms and conditions at the discretion of the Goaltending Committee and confirmed by the BRBHA Board. The third-party evaluator is a non-volunteer role that is expected to be performed by an experienced and professional goaltending organization.

### D. Role

The role of the third-party evaluator includes, but is not limited to, the following:

- Design and execute goaltender specific drills to evaluate all goaltender's technical skill during the skill session(s).
- Evaluate and score all goaltenders during the skill, small area game and scrimmage sessions.
- Provide unbiased scores to the GEC at the end of each day where evaluation sessions are completed.
- Review the final scores and results of the process and provide a final recommendation for team placements.

### E. Checks and Balances

BRBHA considers the third-party professional evaluator a partner in the evaluation process. The Goaltending Committee retains final decision in the placement of goaltenders based on the recommendation of the third- party evaluator.

To ensure the intent of the process is intact the following, but not limited to, "checks and balances" are in place:

- The BRBHA board retains all final decisions.
- The RFP process is at the discretion of the BRBHA board.
- The Goaltending Committee have representatives "shadow" the evaluation process to ensure the third party evaluator has met the expectation of BRBHA and followed the process as defined. The "shadow" does not evaluate the goaltenders or influence the evaluation result of the third-party evaluator.
- In the event of irregularities in how the process is executed or the results from the evaluation sessions the third-party evaluator is expected to provide evidence to how the process was executed and to the results provided.

### 3. PRE-SEED

There is no pre-seeding for the skill or small area game session. The goaltenders will be randomly selected for the first evaluation session.

The intent is to have between eight (8) to twelve (12) goaltenders in a skill session ice time. If in any age group there are more than sixteen (16) or more than eight (8) and less than sixteen (16) registered goaltenders, the evaluator may require an unbalanced number of goaltenders in each skill session. In this event the placement may not be random to accommodate the number of goaltenders in each skill session.

### 4. SKILL SESSION

Each goaltender will complete one skill based evaluation session. The drills performed will be provided by the third-party evaluator and made available to all goaltenders prior to the skill based evaluation session.

The third-party evaluator will provide the minimum of one evaluator at each of the drill stations. The evaluator will evaluate all the goaltenders within that sessions. Each goaltender will be given an equal opportunity to perform the drill and demonstrate their technical competency at a drill.

Skill sessions will have a minimum of one and a maximum of three goaltenders at each drill station. Typically, there will be four drill stations meaning a maximum of twelve goaltenders on the ice for any one skill evaluation session. Final participant counts are at the discretion of the Goaltending Evaluation Committee and the third-party evaluator.

### 5. SMALL AREA GAMES

Small Area Games (SAG) are played across ice or across the width of the ice. Variations of three on three games are used to provide a bridge between the pure skill sessions and full ice scrimmages.

The intent of the SAG evaluation sessions is to allow all of the goaltenders to play a fast paced, high intensity game against the same players. Goaltenders will face as many scoring opportunities as possible within as close to game situation as possible. Players for the games are selected to provide the highest level of competition for the age group. These sessions allow for goaltenders to play at levels of competition they might not otherwise play in full ice scrimmages.

SAGs involve reduced time and space game play. These types of games require the goaltender to make more saves than a typical full ice scrimmage and to demonstrate their technical as well as game play abilities.

The third-party evaluator will provide one evaluator for each game being played. There typically will be two games played at the same time which will require two evaluators.

SAGs are part of the evaluation process for U11 and U13. For U15 and U18 there is not a SAG session.

## 6. SCRIMMAGE EVALUATIONS

After the skills and SAG evaluation sessions, goaltenders will participate in the evaluation scrimmages. In these scrimmages the players as well as the goaltenders are evaluated.

The players are evaluated as set out by the BRBHA player evaluation process and the goaltenders are evaluated by the professional evaluator as described in section 3.

For U11 and U13, each goaltender will be evaluated at a minimum of four and maximum of five scrimmages. The goaltender may be evaluated in any or all of the scrimmages and should prepare themselves to be evaluated. Where required the coach pick game can be used as an additional evaluation session.

For U15 and U18 each goaltender will be evaluated during the three scrimmages. The intra-squad, coach pick game or initial exhibition game will be used as the fourth evaluated session.

## 7. U11 HYBRID GOALIE POLICY

The U11 Hybrid Goalie Policy is in place to allow registrants in the U11 age category the opportunity to participate as both a 'skater' and a 'goaltender'. For details on the criteria to qualify to be a hybrid goalie and the evaluation process, please see the BRBHA Hybrid Goalie Policy on the BRBHA website.

## 8. INJURED GOALTENDER POLICY

Each goaltender is required to attend the skill session, SAG (U11 and U13) and at least one evaluated scrimmage to have a valid evaluation. The goaltender's ranking is at the discretion of the third-party evaluator using the evaluated session and the performance of like evaluated goaltenders, at the time of injury or illness, as the basis.

In the event less than the required sessions are attended. The final ranking is at the discretion of the third-party evaluator. The goaltender may be required to attend a skill session evaluation with another BRBHA age group, or at the third-party evaluator's place of business for the purpose of evaluating and placing the goaltender.

Medical evidence of injury or illness is required. In the event that this evidence cannot be provided, the final placement is at the discretion of the Goaltender Committee and the Evaluation Committee upon consultation with the third-party evaluator.

## 9. PLACEMENT LOCKING

After the second scrimmage has been completed the third-party evaluator may recommend locking a goaltender to a specific team. The locked goaltender may not be required to further evaluate with the group representing his or her final placement.

## 10. TIED EVALUATION RESULTS

In the event of a tied result at the end of the evaluation process, the third-party evaluator will recommend the final ranking of the tied goaltenders.

## 11. TRANSFER IN OR OUT

In the event BRBHA has less than two goaltenders per team at any age group and other associations have goaltenders available for transfer, the same procedure as the injured goalie will be followed to evaluate and place the goaltender on the appropriate team.

In the event BRBHA has more than two goalies per team at any age group, the GEC will contact associations looking for placements for those goalies. If opportunities to transfer are identified they will be filled on a volunteer basis in order of the requests being received.

If after transfers are made available there are still more goaltenders than two a team, goaltenders will be placed based on their final ranking starting at the top of the rankings moving down until all teams have two goaltenders. The remaining goaltenders will not have an opportunity to play in Bow River for that season as a goaltender.

## 12. PLACEMENT

### A. Session Weightings

Final recommendation for placement is based on the following formula:

- U11 and U13 20% Skill Session + 20% SAG + 60% Scrimmages
- U15 and U18 20% Skill Session + 60% Scrimmages + 20% Coach Pick, intra-squad or exhibition game as applicable

### B. Goalies Per Team

The desire is for each team to have two goaltenders. In the event that the number of registered goaltenders is less than two for each team, placement for the goaltenders will follow the guidelines for Hockey Calgary affiliation and by the groupings of final results.

### C. Board Approval

**The Evaluation Committee retains all final decision on placement of goaltenders. All inquiries as to final results should be directed to the BRBHA 2nd Vice President.**