



## **Coach Selection Policy (U13AA)**

### **COACH SELECTION COMMITTEE**

The Bow River Bruins Hockey Association (the “**BRBHA**”) U13AA Coach Selection Committee (the “**Committee**”) exists to select coaches for the U13AA team for the upcoming hockey season. For all candidates wishing to be considered for a BRBHA U13AA coaching position, an online coaching application form must be received before the posted deadline. The deadline date for application submissions is posted on the BRBHA website.

The Committee shall be headed by the BRBHA 1<sup>st</sup> VP. The Committee will include a group of volunteers who have demonstrated excellence in coaching and are capable of delivering unbiased decisions. The Committee is composed of people from all age groups and levels in the BRBHA. The process for becoming part of the Committee is by nomination by an existing BRBHA Board Member, Evaluation, or Division Coordinator. The nomination is reviewed by the 1<sup>st</sup> VP who will decide whether to accept or decline it based on the nominee’s qualifications and motivation. Committee members shall not participate in the discussion involving coach applications for a team in which they are applying for a coach position, their spouse/partner has applied for a coaching position, or there is a child on the team for whom they are responsible for. The Committee intends that only unbiased members are involved in the discussion regarding the applications for each individual team.

### **BRBHA U13AA COACH SELECTION PROCESS**

The BRBHA is seeking experienced and dedicated individuals to join our U13AA coaching team as Head Coach and Assistant Coach for the 2025-2026 season. The successful candidates will be responsible for creating and implementing a comprehensive coaching program, developing and mentoring players, and leading the team to success on and off the ice.

### **KEY RESPONSIBILITIES:**

- Create and implement a comprehensive coaching program that includes skill development, team strategy, and conditioning
- Develop and mentor players, both individually and as a team
- Lead teams to success in games and tournaments, on and off the ice
- Communicate effectively with players, parents, and association officials
- Attend and participate in all practices, games, and meetings as required
- Stay current on the latest coaching methods and trends in the sport
- Always maintain the safety and well-being of the athletes



### **QUALIFICATIONS:**

- Hockey Canada/Alberta certification required to coach at the level applied for
- Proven experience as a coach in the sport of hockey
- Strong knowledge of the game and current coaching techniques
- Excellent leadership, communication, and organizational skills
- Ability to work well under pressure and manage multiple tasks
- Positive attitude and strong work ethic

### **SELECTION CRITERIA:**

The following criteria items will be considered during the coach selection process for the U13AA team:

- Completions of all required certifications (costs for coaching courses are only reimbursed by BRBHA pursuant to the BRBHA Coach Clinic Reimbursement Policy):
  - RIS-Coach
  - Criminal Record Check
  - Coach 1
  - Coach 2
  - Checking Skills
  - Safety Clinic
- Deportment / Discipline history.
- Past volunteer commitment (Including, but not limited to, volunteer experience with BRBHA.
- Year-end coaching reviews from previous seasons (as applicable).
- Availability and commitment: Preference should be given to coaching applicants who are available and committed to attend all or almost all of the team's practices, dryland and games.
- Discretionary: In particular, BRBHA reserves the right to NOT select a parent or coach who has previously been suspended from any Calgary Minor Hockey Association or who is currently not in good standing with BRBHA.
- BRBHA has the ability to appoint independent coaches (those who do not have a child playing in the BRBHA at that level, or at all) at their discretion.