



BRBHA Volunteer Policy

The Bow River Bruins Hockey Association (BRBHA) is a non-profit hockey association that relies on volunteers for its success. A tradition of excellence has been a signature feature of BRBHA in its delivery of a safe, fun and enjoyable hockey experience for players and their families.

Purpose

The purpose of the volunteer bond program is to encourage all BRBHA members to become actively involved in the operation and success of the BRBHA. This program has been designed to encourage our members to step forward and help. The time commitment is not unreasonable, the help is beneficial to our success, and is appreciated.

Value of the Volunteer Bond

If volunteer commitments of a minimum of 10 hours per player for the current hockey season are determined to not be on track to meet the volunteer obligations by mid-February, the member will be subject to a bond charge (the "Bond").

The Bond value for the current season has been set at \$300.00 per player and will be applied to your account on or after February 28th. Failure to pay the Bond will impede registration for any further BRBHA activities.

All Bond payments collected for not fulfilling volunteer commitments will be directed to the BRBHA Family Support Fund.

Volunteer Buyout

If a member chooses not to volunteer with the organization, they are entitled to pay, per player, a volunteer buy-out in an amount to be determined by the BRBHA board on an annual basis (the "Buy-out"). This Buy-out amount shall be paid by the member at the time of registration. Any member that pays the Buy-out amount at the time of registration shall not be required to perform volunteer duties for that season. The volunteer Buy-out amount is equal to the value of the Volunteer Bond.

Reporting Responsibility

It is up to each family to ensure they fulfill their volunteer obligation and report their volunteer roles via the website's [Bow River Volunteer Tracking Form](#), with a reporting deadline of January 15. Reported volunteer roles will be verified by the volunteer coordinator and your team manager.

Members who do not fulfill their obligations during the season (October 1 – March 1) will have the Bond applied to their account on or after February 28. If the Bond has been applied to your account and the family later provides confirmation of their volunteer roles, refund of the Bond will be subject to a \$25 administration fee.

Approved Volunteer Roles - Team Level

Head Coach	Social Coordinator
Assistant Coach	Tournament Coordinator
Rostered On Ice Helper*	Fundraising Coordinator
Manager	Jersey Parents X2
Treasurer	Time Keeper/Scorekeeper/Penalty Box
Safety Coordinator	

**Rostered On Ice Helpers must be included on the team roster and therefore insured through Hockey Calgary.*

Approved Volunteer Roles - Association Level

Board Member	Event Planning (i.e. Bow River Bash)
Age Group Coordinator	Bow River U7 or U9 Tournament
Evaluations Committee	Apparel Committee
Volunteer Coordinator	Picture Day
Goaltending Committee	

*** While evaluation support roles of Pinnie Desk, Data Entry, Timekeeper and Bench play a critical part in ensuring smooth and efficient evaluation sessions, they are not included as Approved Volunteer Roles and may not be used toward the fulfillment of the Volunteer Bond.*

Contact

If you have any questions regarding this policy please contact the BRBHA Volunteer Coordinator at: volunteers@bowriverhockey.ca

Volunteer Role Tracking

Use the below form to track your volunteer hours throughout the season. Once you have reached the required 10 hours, fill out the website's [Bow River Volunteer Tracking Form](#) to submit your volunteer hours.



Bow River Volunteer Tracker

Date	Event/Volunteer Position	Time

Updated: August 19, 2025